BETTS
CONSTRUCTION

Level 3 BE-BEE Accredited
www.bettsconstruction.co.za

COMPANY PROFILE





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Betts Construction (Pty) Ltd.

Introduction

Established in 2005, Betts Construction (Pty) Ltd has grown into a leading construction services provider in KwaZulu-Natal, specializing in new builds, refurbishments, alterations, and additions. Our reputation is built on delivering high-quality projects efficiently, ensuring customer satisfaction, and maintaining strong industry relationships.

In 2023, we expanded our operations by opening a subsidiary in the Western Cape, extending our expertise to a broader client base. Our team is dedicated to excellence, innovation, and professionalism, making us a trusted partner in the construction industry.



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About BETTS

→ Our Vision

At Betts Construction, we strive to be a benchmark of excellence in the construction sector. Our goal is to deliver professional, reliable, and efficient services while fostering long-term partnerships built on trust, quality, and mutual growth. By staying adaptable and client-focused, we differentiate ourselves in an evolving industry.

→ Our Mission

Our mission is to maximize resources and expertise to deliver top-tier projects within optimal timeframes and competitive market rates. We aim to be recognized as an ethical, solution-driven partner who prioritizes collaboration, quality, and client satisfaction in every project.



Company Core Values

- **Integrity** – We uphold honesty and transparency in all our dealings.
- **Quality** – Excellence is non-negotiable in every aspect of our work.
- **Safety** – The well-being of our employees and clients is a top priority.
- **Innovation** – We embrace new technologies and modern construction techniques.
- **Collaboration** – Strong relationships drive our success.



Our Leadership Team

Our leadership team brings extensive expertise and a commitment to excellence:



Duane McCulloch

With a National Diploma in Building (2017), Duane has been in the industry since 2013 and joined Betts Construction in 2025 after gaining experience with professional consultants and developers.

Gavin Glasspool

Co-founder of Betts Construction, Gavin has over 45 years of industry experience. His leadership and expertise have been instrumental in the company's success.

Bud Ross

A seasoned professional with a National Higher Diploma in Building Surveying (1995), Bud has extensive corporate construction experience across South Africa. He joined the Western Cape office in 2023, bringing valuable insights from his work in New Zealand.

Our Services

We provide specialised construction solutions across multiple sectors, including:



01. Hospitality

Construction and renovation of hotels, lodges, and resorts, ensuring world-class guest experiences.

02. Healthcare

Alterations and additions to hospitals, clinics and medical facilities with a focus on executing building work in a sensitive medical environment.

03. Shopping Centres

Building and refurbishing retail spaces to optimize customer engagement and tenant satisfaction.

04. Office Blocks

Constructing offices where the end result portays the professional image of the companys that occupy the building.

05. Industrial Developments

Constructing warehouses and factories with a focus, quality, and speed of construction.

06. Residential Projects

Developing high-end and affordable housing solutions with superior craftsmanship.

07. Education Facilities

Constructing schools, universities, and training centers to support learning and development.

08. Commercial Fit-Outs

Customizing interior spaces for businesses to align with branding and operational requirements.

09. Concrete Structures

Reinforced concrete structures esuring accuracy, durability and structural integrity.

10. Turnkey Industrial Solutions

Providing end-to-end industrial construction solutions, from design to completion, tailored to operational needs and esuring commercially viable buildings that last.

11. Refurbishments & Renovations

Upgrading and modernizing existing structures to enhance functionality and aesthetics.

Health & Safety Policy Statement

At Betts, we recognise that every member of our construction team is vital—not only to our company but also to their families. We are committed to providing a safe and healthy work environment where all employees are entitled to a fair day's wage and the assurance that they can return home safely every day. Safety is a shared responsibility, and every individual on-site plays a crucial role in maintaining a secure workplace. We foster a culture where safety is a top priority, ensuring that our staff stand apart in the industry through their commitment, attitude, and proactive approach to workplace safety.

Betts strictly adheres to the prevailing Health and Safety Act and all relevant legislation to ensure compliance with the highest industry standards. Our employees undergo continuous training to enhance their knowledge and skills, ensuring they remain equipped to work safely and efficiently in all aspects of their roles.

Through ongoing improvement, adherence to best practices, and a strong safety culture, we strive to protect our team, our projects, and our future.





Empowerment & Social Responsibility

Betts Construction is deeply committed to supporting the South African government's vision of building an inclusive economy that benefits all citizens. We actively work to improve diversity within the company by partnering with historically disadvantaged individuals. Our dedication to mentorship and skills transfer is designed to help small, medium, and micro enterprises (SMMEs) grow into sustainable businesses. These partnerships not only enhance the running of Betts Construction but also contribute to the upliftment of communities across South Africa.

At Betts Construction, we believe our people are the cornerstone of our success. We prioritize quality control and continuous improvement, encouraging staff to take ownership of these values. We actively foster a workplace free from discrimination, ensuring equal opportunities for all.

Every employee has the right to a safe, healthy, and secure working environment. We are committed to ensuring that all workers return home each day in good health and free from injury. We all play a role in maintaining a safe workplace.



Quality Assurance

Excellence is at the core of our operations. We ensure that every project meets the highest standards of quality, safety, and efficiency. Our approach includes:

- Investing in advanced construction technologies.
- Strict quality control measures.
- A highly skilled workforce committed to best practices.
- Transparent communication to ensure smooth project execution.



Key Projects & Clients

Betts Construction has successfully delivered numerous high-profile projects across various sectors. Our ability to handle complex and large-scale projects sets us apart.



2018

Ford Pinetown

COMMERCIAL

R 29 Million | 7 Months

Demolish existing and rebuild new motor showroom and external works.

2019



Eshowe Shopping Centre

SHOPPING CENTRE

R71 million | 9 months

Demolition, alterations and refurbishment of shopping centre.

2018



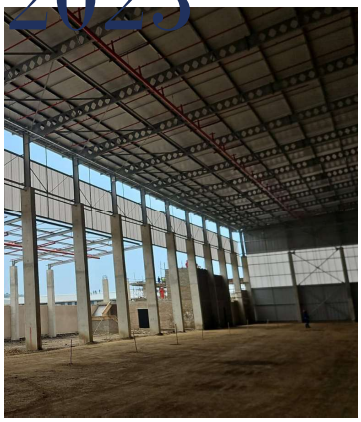
Builders Warehouse - Hillcrest

RETAIL & FITOUT

R32 million | 6 months

New retail store including fit out, 3800m2 under roof and 10658m^2 external works.

2025



Meister

INDUSTRIAL

R120 million | 9,5 months

Construction of warehouse, offices and associated civils works.

2011



Virgin Active - Westville

COMMERCIAL FITOUT

R 6,5 Million | 4 Months

Refurbishment of the gym: Phase 1 and Phase 2.

2011



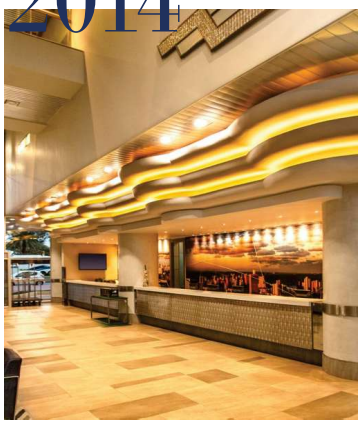
Frosterly

REFURBISHMENT AND RENOVATION

R 5 Million | 4 Months

Refurbishment of exisiting office block

2014



Marine Parade Hotel

HOSPITALITY

R 150 Million | 11 Months

Hotel Refurbishment

Certifications & Accreditations

We adhere to industry best practices and hold relevant certifications that validate our commitment to excellence and compliance.

SAPOA
SOUTH AFRICAN PROPERTY OWNERS ASSOCIATION

cidb
Construction Industry Development Board

NATIONAL HOME BUILDERS
NHBRC
REGISTRATION COUNCIL

KWAZULU-NATAL
MASTER BUILDERS
ASSOCIATION
EST 1901



The Way Forward



Betts Construction (Pty) Ltd.

Betts Construction remains committed to innovation, continuous improvement, and exceeding client expectations. By embracing new technologies, refining our processes, and upholding our core values, we continue to lead the way in construction excellence in South Africa.

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